Before answering the following questions, take a moment to think about the groups that you belong to, participate in, and that are important to you. Then, using the following scale, please indicate how much you agree with the statements. Note that the statements may appear to be very similar, however, there are important differences. Please read each statement carefully and respond indicating how much you disagree or disagree with the statement regardless of how you responded to other statements. Thank you for your conscientious responses to these statements.

1 2 3 4 5 6 7

Strongly Disagree Disagree Undecided Agree Agree Strongly

disagree somewhat somewhat agree

1. I prefer to work in a group rather than to work alone.

2. I think that when something needs to be done right, it is best to assign the task to an individual rather than a group.

3. I think that a group will make riskier decisions than an individual.

4. Being in a group makes people less cruel.

5. I get a lot out of working with other people.

6. When I am involved in a group activity, I feel enthusiastic.

7. Anything an individual can do, a group will do worse.

8. When I am anxious about a situation, I want to be left alone to deal with that situation.

9. It is hard for me to believe that we will be able to achieve much when I take on a potentially rewarding challenge with others in a team.

10. When I think of being involved in a group, I think that we are weak.

11. My being involved in a group gives me a sense of safety.

12. I am more productive when I work in a group compared to when I work alone.

13. I feel relaxed when I work together with others.

14. I think that when people work together on a task, they do much better compared to when they work individually.

15. I think that when something needs to be done carefully, it is best to assign the task to a group rather than an individual.

16. I think that a group will make better decisions than an individual.

17. Being in a group makes people more dishonest.

18. When you work together with others, there are more things that can go wrong compared to when you work alone.

19. I usually learn a lot when I work with others.

20. When I am involved in a group activity, I feel I am able to stay focused.

21. Groups can do more things that individuals can do alone.

22. I prefer to confront my fears alone rather than have them shared with others.

23. When I think of being involved in a group, I think that we are at greater risk.

24. I get a sense of elation when a group of us get to pursue a goal with good rewards.

25. When I think of being involved in a group, I think that we are powerful.

26. I am usually very satisfied with my performance whenever I work in a group.

27. I feel more pressure when I work alone compared to when I work together with others.

28. I feel more confident about decisions when I make them with others compared to when I make decisions by myself.

29. When I am involved in a group activity, I feel like we can accomplish more things.

30. There is nothing an individual can do that a group won’t screw up.

31. When I face a tense situation, I prefer to be with others.

32. When I see an opportunity to gain, I prefer to pursue it on my own rather than to work on it with others.

33. When I think of being involved in a group, I think that we are strong.

34. I perform better when I work alone compared to when I work in a group.

35. When I work in a group, I usually feel very comfortable being myself.

36. When I work in a group with others, I feel we can accomplish almost anything.

37. When I am feeling threatened, I like to know there are others who are in the same situation.

38. When I think of being involved in a group, I think that we are vulnerable – at risk.

39. I worry less about performing poorly when I work alone compared to when I work in a group.

40. When I think of being involved in a group, I think that we gain a kind of security.

41. I get a sense of relief when a group of us overcome a threatening situation.

42. When I think of being involved in a group, I think that we are feeble and ineffectual.

43. I feel anxious when I work alone.

44. My being involved in a group gives me a sense of strength.

45. When I feel threatened/nervous, I prefer to be with others rather than to be alone.

46. When I think of being involved in a group, I think that we are more safe – a sense of security.